



Specialty Java Inc.
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SpecialtyJava.com
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Coffee Roasting & Manufacturing

Specialty Java Inc. (SpecialtyJava.com) is a rapidly growing coffee roasting business producing fresh roasted artisan coffee to coffee shops, individual consumers, grocery stores, Amazon and other businesses across the United States. Our Jo Coffee brand is now one of Amazon's highest rated certified organic coffee brands in the U.S.

Mission:

Create great coffee for our customers and a great place for our employees. Great coffee makes people happy.

Company Goals:

- Customer Satisfaction
- Continuous Improvement
- Quality Reputation
- Upbeat and Respective Workplace

Required Employee Attributes:

- Integrity of Your Word
- Friendly Personality
- Takes Initiative
- Seeks Improvement
- Strong Work Ethic
- Values Cleanliness
- Respectful Team Player

Position: Coffee Production Associate:

We are open to full time or part time. For full time we require 35 to 40 hours per week. Besides competitive pay both part time and full time are eligible for an annual company bonus. Of course, everyone gets to enjoy all you want of some of the highest rated specialty coffee during work. You can take home free packaged coffee for personal home use. We also often have free lunch pizza days just for fun.

Full Time Benefits: Includes 2 weeks paid vacation, 7 paid holidays, 50% employer-paid health insurance and an annual bonus.

Hours: We are flexible with a typical 8:00 to 5:00 workday, but we are expanding into evenings too, so other schedules are available. No weekends are required.

Responsibilities include but not limited to:

- Participate in coffee cupping and tasting for quality control
- Preparing/weighing raw coffee bean batches
- Prepare coffee bags with proper product labels

- Transporting green and roasted coffee to various production stations
- Grinding coffee using industrial high-volume grinders
- Weighing and packaging coffee using automated weighing machines
- Pick and prepare orders for shipping such as FedEx, UPS, Freight, etc.
- Assist receiving truck deliveries and
- Operate a walk-behind power forklift
- Assist in cleaning of roasting facility

Skill Requirements:

- Must be detail oriented
- Must have basic mathematical skills
- Must have good oral, written and interpersonal communication skills
- Must be in good health, able to lift 70 lbs.
- Must have valid driver's license
- Must be legally employable in the United States

Send resume to: Help@SpecialtyJava.com